

WORLD VISION SINGAPORE

TERMS OF REFERENCE WOMEN OF VISION

Women of Vision (hereafter known as WOV) is a volunteer ministry of World Vision embracing World Vision's vision, mission and core values¹. We are a partnership of women who are called to invest their time, intellect, compassion, creativity and finances to meet the needs of impoverished and oppressed women and children.

¹ World Vision is a Christian relief, development and advocacy organisation dedicated to working with children, families and communities worldwide to reach their full potential by tackling the causes of poverty and injustice. See Appendix A for details of World Vision's vision, mission and core values.

1 Purpose

All members of WOV adopt the vision, mission and core values of World Vision (Refer to Appendix A for details).

2 Objectives

The objectives of this ministry are:

2.1 LEARN

- 2.1.1 Travel to visit World Vision projects combating the injustices faced by women and children around the world
- 2.1.2 Learn more about World Vision programmes through reports, books and film screenings
- 2.1.3 Advocate for issues affecting the poor and oppressed

2.2 ACT

- 2.2.1 Pray for the women and families in World Vision projects
- 2.2.2 Be part of a Women of Vision team (join or form with 3-5 members)
- 2.2.3 Connect at a Gathering with other Women of Vision

2.3 SHARE

- 2.3.1 Share expertise and talents
- 2.3.2 Support selected World Vision projects through personal giving and special events

3 Structure

- 3.1 The WOV ministry is managed by World Vision International.
- 3.2 WOV is led by an Executive Committee that steers, directs and supports the activities of WOV.
- 3.3 The Executive Committee must consist of at least three members and a maximum of five, of which one must be a member of the Advisory Council and one must be a staff of World Vision.
- 3.4 Executive Committee positions are voluntary and have to be approved by the Advisory Council and CEO of World Vision.
- 3.5 All members of WOV are part of a working committee.
- 3.6 Each working committee is represented by a Working Committee Leader.
- 3.7 All Working Committee Leaders are accountable to the Executive Committee.



4 Non-Disclosure Agreement

All members of WOV agree to the following:

- 4.1 Treat all official documents, papers and information acquired in one's capacity in WOV or otherwise as confidential.
- 4.2 Not copy, extract or translate any document belonging to World Vision or allow others to do so directly or indirectly, disclose, publish or communicate them in any form, whatsoever, to the press or to individuals, except in the course of one's duties or with the written consent of World Vision.
- 4.3 Seek specific written consent for any activities, publication, printed material and communications that may be formulated and designed by herself as a volunteer of World Vision before it can be use in the name of World Vision; such activities, publications; printed material and communication, all of which if approved by World Vision, will be deemed as properties of World Vision.

5 Other Governance Documents

5.1 Depending on the situation and decision faced by the WOV, the following are governance documents, which need to be complied with:

5.1.1 Conflict of Interest document

This is to be adopted in the event that a decision has to be made in conflict with the vision, mission, core values or in conflict with the governance interest of World Vision.

5.1.2 Child Protection Policy

This is to be adopted by WOV at all times when coming in contact with children that World Vision is responsible for in the course of fulfilling the organization's vision and mission.

6 Meetings

The Committee must agree to meet at least once a year for budgeting and planning of the activities for the year. These meetings or communications can be held via Skype or by email.

APPENDIX A

WORLD VISION INTERNATIONAL

Our Vision Statement

Our vision for every child, life in all its fullness;
Our prayer for every heart, the will to make it so.

Our Core Values

The World Vision Partnership shares a common understanding bound together by six core values. These core values are the fundamental and guiding principles that determine World Vision's actions. The core values are our aim, a challenge that we seek to live and work to.

We are Christian

We acknowledge one God: Father, Son and Holy Spirit. In Jesus, the love, mercy and grace of God are made known to us and all people.

We seek to follow Jesus in his identification with the poor, the powerless, the afflicted, the oppressed and the marginalised; in his special concern for children; in his respect for the dignity bestowed equally on women and men; in his challenge to unjust attitudes and systems; in his call to share resources with each other; in his love for all people without discrimination or conditions; in his offer of new life through faith in him.

We hear his call to servanthood and to humility.

We maintain our Christian identity while being sensitive to the diverse contexts in which we express that identity.

We are committed to the poor

We are called to serve the neediest people of the earth; to relieve their suffering and to promote the transformation of their wellbeing. We stand in solidarity in a common search for justice. We seek to understand the situation of the poor and work alongside them.

We seek to facilitate an engagement between the poor and the affluent that opens both to transformation. We respect the poor as active participants, not passive recipients in this relationship. They are people from whom others may learn and receive, as well as give. The need for transformation is common to all. Together, we share a quest for justice, peace, reconciliation and healing in a broken world.

We value people

We regard all people as created and loved by God. We give priority to people before money, structure, systems, and other institutional machinery. We act in ways that respect dignity, uniqueness and the intrinsic worth of every person — the poor, the donors, our staff and their families, boards and volunteers. We celebrate the richness of diversity in human personality, culture and contribution.

We practice a participative, open and enabling style in working relationships. We encourage the professional, personal, and spiritual development of our staff.

We are stewards

The resources at our disposal are not our own. They are a trust from God through donors on behalf of the poor. We speak and act honestly. We are open and factual in our dealings with donors, project communities, governments and the public at large.

We demand of ourselves high standards of professional competence and financial accountability.

We are stewards of God's creation. We care for the earth and act in ways that will restore and protect the environment. We ensure that our development activities are ecologically sound.

We are partners

We are partners with the poor and with donors in a shared ministry. We are members of an international World Vision Partnership that transcends legal, structural and cultural boundaries.

We pursue relationships with churches and desire mutual participation in ministry. We maintain a cooperative stance and a spirit of openness towards other humanitarian organisations.

We are responsive

We are responsive to life-threatening emergencies where our involvement is needed and appropriate. We are willing to take intelligent risks and act quickly.

We do this from a foundation of experience and sensitivity to what the situation requires. We also recognise that even in the midst of crisis the destitute have a contribution to make.

We are responsive in a different sense where deep-seated and often complex economic and social deprivation calls for sustainable and long-term development.

Our Mission

World Vision is an international partnership of Christians whose mission is to follow our Lord and Saviour Jesus Christ in working with the poor and oppressed to promote human transformation, seek justice and bear witness to the good news of the Kingdom of God.

Women of Vision Membership Application Form

Date of Application: _____ Recommended By (If applicable): _____

Personal Details

Full Name: _____ (Please underline surname)

Address: _____

Nationality: _____

Date of birth: _____ **Religion:** _____ **Marital Status:** _____

Email: _____ **Mobile:** _____

Occupation: Administration/ Business/ Civil Service/ Education/ Engineering/ F&B/ Graphic Design/ Healthcare/ Homemaker/ Human Resources/ IT/ Manufacturing/ Service/Other: _____

Professional skills: _____

Language Proficiency (Rate on Scale of 1-5 where 5 is excellent):

Language	Spoken	Written	Language	Spoken	Written
1.			2.		
3.			4.		

Are you a current World Vision child sponsor/donor? Yes / No (Please tick accordingly)

Topics of interest:

Healthcare

Education

Children in Crisis

Others (please specify): _____

Skillsets/Interests: (Areas you would like to volunteer in)

Photography

Events management/Support

Social media/Digital Marketing

Videography/
Video editing

Web Design

Others: _____

Why I would like to join Women of Vision

I agree to be contacted to receive information for any events or activities organized by Women of Vision and World Vision Singapore.