



World Vision
SINGAPORE

ANNUAL REPORT 2022

Going Further Than We Can Imagine

2022

You are helping children of all backgrounds, regardless of religion, race, ethnicity, or gender, even in the most dangerous places.

Because of you, we know no bounds or borders. Day in and day out, you join forces with our staff, partners, and communities on the ground to help children and their families break free from poverty. **For good.**

CHILDREN IN THE VILLAGES

635,955

People in 13 countries benefitted through our child sponsorship programme

30,185

Children in 6 countries enjoy a safe and conducive learning environment through school constructions/rehabilitations, scholarships and educational improvement initiatives

19,650

People in Indonesia and Nepal have safe drinking water and improved sanitation, keeping them safe from diseases

69,227

People in Laos and Nepal have improved food security and nutrition

510

Women in Myanmar empowered through microloans to improve their livelihoods



266,678

Girls and boys **protected** against violence, neglect, and abuse



127,217

People gained access to **clean water** and improved sanitation and hygiene



201,490

People received **health and nutrition** support to tackle hunger, malnutrition, and wasting



69,186

Girls and boys received **education** and life skills training for a brighter future



134,787

Children and adults received financial and **livelihood** services for increased and sustainable incomes



5,089,775

People protected before, during, and after **disasters**

CHILDREN IN THE CITIES

947

Women and children in Kolkata, India, empowered to prevent second-generation prostitution

2,200

Children in Dhaka, Bangladesh, protected from child labour and have improved nutrition

28,713

People in the slums of Mandaue, Philippines, benefitted from urban development

CHILDREN IN CRISIS

1,369,562

People in Afghanistan received life-saving humanitarian aid in the immediate aftermath of the Taliban takeover while 105,560 people were further supported to survive, adapt, and thrive

1,093

Fire-affected Rohingya refugees in Bangladesh now have a safe place to stay after 30 new shelters were constructed

317,416

People living in fragile, conflict-afflicted areas of the Democratic Republic of Congo, Honduras, Myanmar, and the Philippines benefitted from life-saving interventions, crisis recovery programmes, and initiatives to build a future for vulnerable children

CHILDREN OF CLIMATE CHANGE

39,969

People in the Philippines benefitted from environmental protection and improved livelihoods

1,757

Children in Vietnam have a conducive and sustainable learning environment through 4 solar-powered schools

1,849

Tonnes of carbon emissions are reduced annually from the uptake of solar energy and Farmer Managed Natural Regeneration

We Are World Vision

World Vision is a global community of millions of people working together to change the lives of vulnerable children.

We live in a world that is constantly threatened by natural disasters, fragility, displacement, violence, and more. By 2030, we expect that a higher percentage of the most vulnerable children will live in fragile contexts. With careful planning, we will continue to realign our geographic presence to channel more resources into these areas.

Our Vision

Our vision for every child, life in all its fullness.

Our prayer for every heart, the will to make it so.

Our Approach

- Faithful messengers of God's love
- Trusted partners in lasting change
- Powerful motivators of caring
- Courageous promoters of justice and peace
- Inspiring models of co-operation

Our Future

1. We look forward to a world where every child experiences life in all its fullness.
2. Where they are protected, cared for, and given the opportunities to become all that they are meant to be.
3. Where they grow strong in communities free of need and full of promise.
4. Where families are valued, creation preserved, and the most vulnerable live in security and confidence.
5. Where they become responsible citizens of well-led nations. Where peace and justice reign and all have the right to contribute.



Chairman's Message

On behalf of all of us at World Vision, our deepest and heartfelt appreciation for your encouragement and support in financial year 2022 (FY22). We are grateful and thankful to share that we were able to reach 2,732,588 people, of which 45% are children and more importantly, we delivered on most of our impact goals set in our 3-year plan 2021–2023 with God's providence.

Because of your support, we were able to respond quickly to the many crises triggered by conflict, with profound humanitarian implications, be it in Myanmar, Afghanistan, and the Ukraine war. Thank you for journeying with us and being a channel of hope. We continue to respond to the needs of refugees and displaced persons living in areas of great fragility whether in the Rohingya camps, or Mindanao in the Philippines.

As COVID-19 becomes endemic, we responded with intentional efforts beyond providing relief to help the children and communities we serve to journey towards recovery. Some of these efforts include helping children who became orphans because of the pandemic and providing recovery microfinance loans in countries like the Philippines and Vietnam to build resilience and help families stand up again.

Some highlights over the past year also saw many organisations stepping in and partnering with us to reach more vulnerable children. Some of these organisations include Skin Inc Supplement Bar, T-Pride, Scan Global Logistics and PropertyLimBrothers just to name a few. They have provided gifts and services in kind as well as raising funds to sponsor more children and many needful development and humanitarian projects.

The next 3 years will continue to be challenging but also provide more opportunities to serve.

1. We will need to double down and focus on the increased vulnerability of children and communities in a post pandemic world.
2. We will need to protect and meet the needs of the most vulnerable, especially children and girls, amidst rising geopolitical tensions and ongoing conflict.
3. We will need to respond to a world being impacted by climate change and growing food insecurity, as frequent and unpredictable disasters further aggravate food and livelihood challenges.

Finally, I want to thank and appreciate the leadership of Mr Lau Peet Meng who served as Chairman and has since stepped down even as he continues to serve as a Board member at World Vision International and continue in his role as a Council member at World Vision Singapore.

Thank you for journeying with us. Your support has given us the motivation and courage to press on, lean deeper into more fragile areas and focus on our vision that for every child, life in all its fullness, and our prayer for every heart, the will to make it so. Please continue to keep us in your prayers.

"Now to him who is able to do far more abundantly than all that we ask or think, according to the power at work within us" — Ephesians 3:20

Soon Sze Meng

Chairman

Advisory Council

World Vision Singapore



Soon Sze Meng (foreground), Chairman of World Vision Singapore Advisory Council at the Ende Area Programme in Indonesia.



Sze Meng's family interacting with their sponsored child at Ende Area Programme in Indonesia.

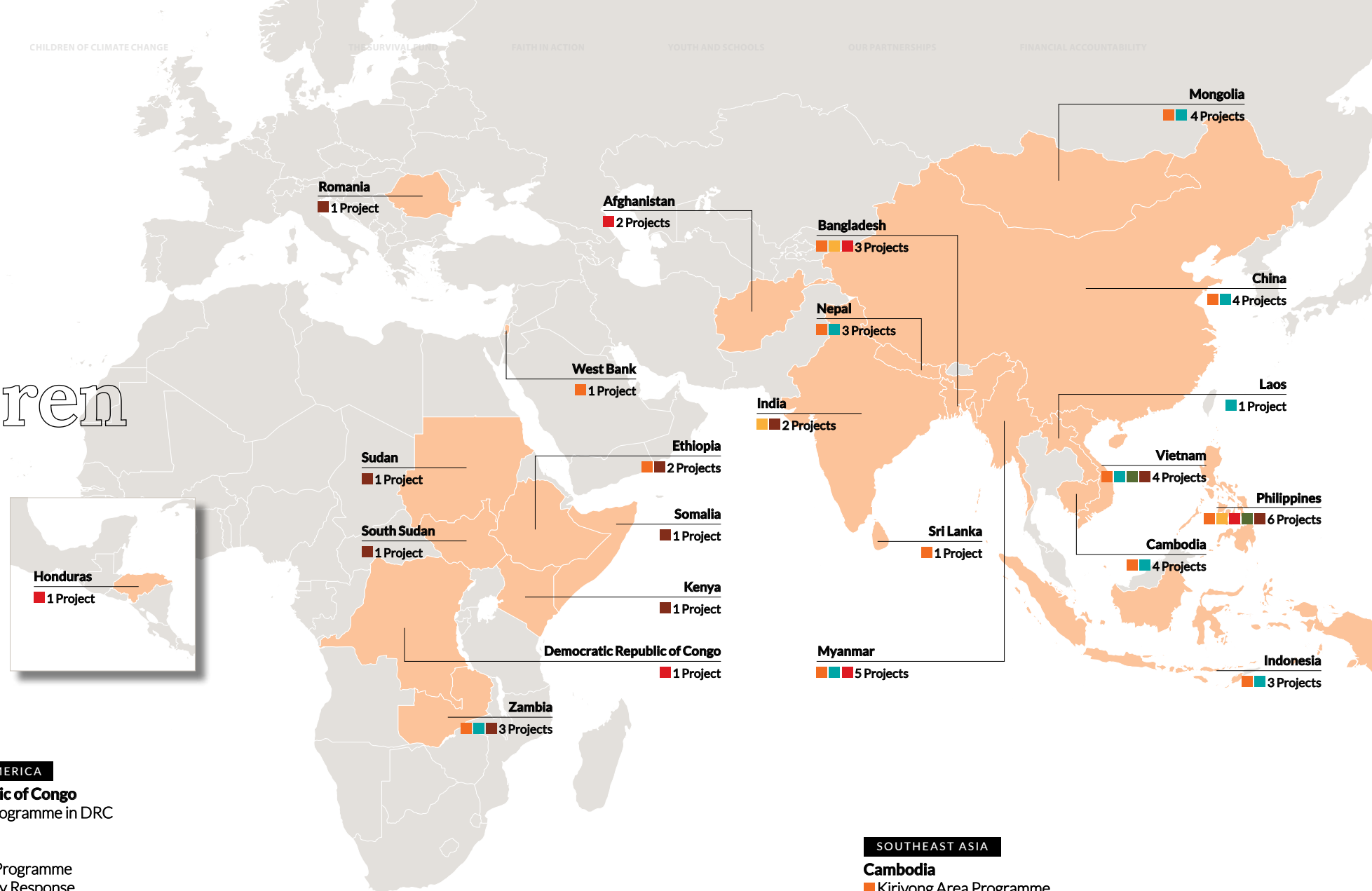
In FY22, World Vision reached

2,732,588 people,
including **1,223,490** children

in 23 countries across Asia, Africa and the Middle East through development work in health and nutrition, clean water and sanitation, education, economic livelihood, child protection and more.

Globally, World Vision also reached

5,089,775 people
in disaster zones.*



AFRICA & LATIN AMERICA

Democratic Republic of Congo
■ Fragile Context Programme in DRC

Ethiopia
■ Yaya Gulele Area Programme
■ Hunger Emergency Response

Honduras
■ Fragile Context Programme in Honduras

Kenya
■ Hunger Emergency Response

Somalia
■ Hunger Emergency Response

Sudan
■ Hunger Emergency Response

South Sudan
■ Hunger Emergency Response

Zambia
■ Musosolokwe Area Programme
■ Gift of Love Education Project
■ Livelihood Resilience Strengthening

MIDDLE EAST & EASTERN EUROPE

Afghanistan
■ Complex Emergency Response
■ Fragile Context Programme in Afghanistan

Romania
■ Ukraine Crisis Response

West Bank
■ South Hebron Area Programme

SOUTH & EAST ASIA

Bangladesh
■ Wazirpur Area Programme
■ Community Level Engagement and Assistance to Reduce Child Labour
■ Fire in Rohingya Refugee Camp Response

China
■ Longxian Area Programme
■ Suichuan Area Programme
■ Yangxian Area Programme
■ Supporting Early Education Development

India
■ Kolkata Prevent Second-Generation Prostitution and Rehabilitate Survivors
■ COVID-19 Orphan Response

Mongolia
■ Selenge Area Programme
■ Scholarship Project (Selenge)
■ Scholarship Project (Ulaanbaatar)
■ Selenge Library Project

Nepal
■ Sindhuli East Area Programme
■ Stand Up for Girls' Menstrual Hygiene Management in Sindhuli
■ Maternal Child Health and Nutrition in Sarlahi

Sri Lanka
■ Lindula Area Programme

SOUTHEAST ASIA

Cambodia
■ Kirivong Area Programme
■ Sambour Area Programme
■ Reusable Facemask Gift-in-Kind
■ Furniture Gift-in-Kind

Indonesia
■ Ende Area Programme
■ Water Is Near in Ende
■ Enhance Peacebuilding

Laos
■ Nutrition and Food Security

Myanmar
■ Taikkyi Area Programme
■ Brighter Future Scholarship in Taikkyi
■ Livelihood Empowerment through Microfinance in Taikkyi
■ Taung Yat Zee Kone ECCD Infrastructure Development Project
■ Rakhine Area Rehabilitation Programme

Philippines
■ Antique Area Programme
■ Urban Development in Mandaue City
■ Fragile Context Programme in Mindanao
■ Environmentally Responsible Abaca Value Chain Support
■ Typhoon Rai Emergency Response
■ Typhoon Rai Recovery Lending in Bohol

Vietnam
■ Son Tra Area Programme
■ Enhance Safe Schools for Comprehensive Education
■ Solar Power Solutions for Schools
■ Improving Livelihood through Microfinance Post-COVID-19

16 Area Programmes

17 Projects in the Villages

3 Projects in the Cities

7 Projects in Crisis Zones

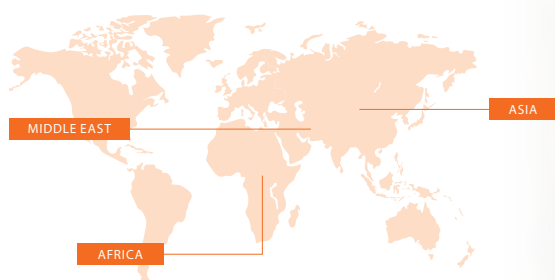
2 Projects in Climate Change-afflicted Areas

11 Disaster Responses

Rural poverty continues to persist and remains **core to our work**.

Through our **child** sponsorship programmes

and supplementary projects, we continue to help and meet the needs of rural poor children on several levels by working with their families and communities. Making improvements to their systems and structures, helping children remain healthy, nourished, educated, and protected so that their world is a better and safer place to live in.



In FY22, we empowered and equipped 860,562 girls and boys, their families, and community members in 14 countries across the villages of Asia, Africa, and the Middle East to experience life in all its fullness.

This included

635,955 people

(of whom 257,338 were children) reached through our child sponsorship programmes.



Highlights of
CHILD SPONSORSHIP:
**AFRICA AND
THE MIDDLE EAST**



134,990
People reached

65,500
Children reached



ETHIOPIA,
WEST BANK
& ZAMBIA

4,728 children in Grades 1 to 3 participated in our literacy programme, helping to improve their reading and writing skills.



WEST BANK

4 clinics equipped with Early Childhood Development (ECD) spaces to provide children with a safe space to play while waiting for their caregivers to receive treatment.



ZAMBIA

11,214 more people now have a toilet at home, children and families no longer need to go to the toilet located outdoors, limiting the spread of diseases.



ETHIOPIA
& ZAMBIA

3,547 community members including children trained in child protection (e.g. the importance of positive parenting, personal development activities on values) to help keep children safe from violence, neglect and abuse.



ETHIOPIA

41 savings groups are running in the community, empowering members to save money, earn interest, access loans, and better provide for their children.

"I am now motivated to attend school regularly and attentively."

– Dawit, 13 years old, from Yaya Gulele Area Programme, Ethiopia

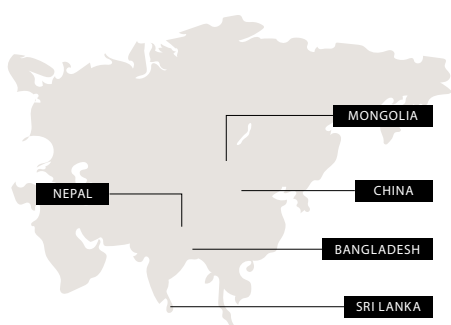


Dawit (wearing blue shirt) standing with his friends outside of newly constructed school block.





Highlights of
CHILD SPONSORSHIP:
**SOUTH AND
EAST ASIA**



293,730
People reached

121,282
Children reached



BANGLADESH

920 parents and caregivers went to our early education training, teaching them ways to support their young children to learn and grow at home.



BANGLADESH

1,710 children under age 5 in our programme had their health checked by a community health worker, helping to identify any health issues so children can get the treatment they need.



BANGLADESH,
SRI LANKA
& NEPAL

1,497 more people now have a toilet at home, children and families no longer need to go to the toilet located outdoors, limiting the spread of diseases.



MONGOLIA
& SRI LANKA

1,656 caregivers now better understand the harmful effects of physical and emotional punishment and know how to use positive discipline, protecting children from abuse.



MONGOLIA
& CHINA

14,551 adults and children attended training on how to prepare for, cope with and reduce the risks of disasters, keeping children and families safe if disasters occur.



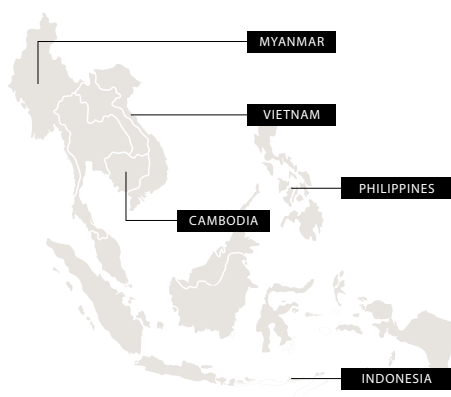
"I have 7 members in my family. Previously, my father was a labourer and his income was insufficient to fulfil the household needs including, my school fees. My father used to go far from the community in search of work and I could not see him for many days which made me sad. But the situation did not remain the same. After my parents enrolled in a livelihood programme organized by WVI Nepal where my father received goat support along with shed management. My parents started rearing goats. Last year my father earned US\$292 from selling goats and he earned US\$250 this year. Now, I don't need to ask anything from my parents. They immediately provide me with the necessary stationery and pay my school fees on time. I feel very happy as my father doesn't need to travel far to look for income and has started to earn a living from goat rearing. My mother is also a member of goat producer group. Now, she has started engaging in community activities along with goat farming. Currently, I am studying in Grade 8 and I wish to complete my further education with the care and support from my parents. I am very thankful to all the helping hands."

– Dipesh, 14 years old, from Sindhuli East Area Programme, Nepal

SPONSORED CHILD OF MS TAN



Highlights of CHILD SPONSORSHIP: SOUTHEAST ASIA



207,235
People reached

70,556
Children reached



PHILIPPINES

2,939 highly vulnerable children received education support including school supplies, bags, uniforms or assistive devices like wheelchairs, to help them go to school and reach their full potential.



MYANMAR

1,875 girls and boys had their height and weight checked, helping to identify malnourished children so they can get the treatment they need.



CAMBODIA,
INDONESIA
& PHILIPPINES

3,085 people learnt about good hygiene, including how to wash their hands and keep clean, helping to protect them and their families from disease.



CAMBODIA
& PHILIPPINES

3,077 girls and boys took actions like speaking out against harmful attitudes and practices, to help end violence against children in the community.



CAMBODIA
& VIETNAM

5,573 people received emergency food from us, helping families to feed their children.



INDONESIA
& VIETNAM

826 adults and children attended training on how to prepare for, cope with and reduce the risks of disasters, keeping children and families safe if disasters occur.

"Happiness came when I was encouraged to join in the sponsorship programme. I received love and care from my sponsor and community volunteers to overcome difficulties in my life. My parents were invited to join the livelihood group to improve our income by sewing products for customers. With livelihood support from World Vision, we were given a sewing machine and materials, enabling my parents to work and earn an extra income of 3 million VND a month. Our family income has gradually improved. My father often shares that he no longer feels worried or frets about our school fees now. He believes we have a brighter future ahead."

– Ngoc, 14 years old, from Son Tra Area Programme, Vietnam

SPONSORED CHILD OF MS LIU



While child sponsorship forms the bedrock of World Vision's **transformational development**

work in the villages,

some communities can be in exceptional need and require additional support, above and beyond the priorities of the existing Area Programmes. This is particularly the case in recent years where COVID-19 has created setbacks for many vulnerable populations. In these instances, World Vision adopts supplementary projects related to health and nutrition; education; water, sanitation, and hygiene; economic livelihoods and microfinance; as well as child protection, to complement existing interventions and accelerate the development and sustainability of the community.



Education



Health



Water, Sanitation & Hygiene



Child Protection



Livelihoods & Microfinance





Yin Yin's family income improved with the provision of microloans to invest in farm supplies and equipment.

IMPACT STORY:

Hope Amidst a Pandemic and Political Crisis

● MYANMAR

Daw Yin Yin Khaing and her spouse U Htun Thein, together with their 3 daughters reside in Taikkyi Township, on the outskirts of Yangon. The family relies on an agriculture business which Yin Yin inherited from her parents.

While the family has 19 acres for paddy farming and around 3 acres for the peas, they are not able to maximize cultivating the entire farm due to lack of financial resources to invest in proper and sufficient farm supplies and equipment.

Yin Yin decided to take microloans from World Vision to buy better quality fertilizers, hire

plowing and harvesting machine, and buy more cows with the hope of increasing the livestock.

The family's income eventually increased from 2 to 3 million MMK to 4 to 5 million MMK per harvest season. They were also able to pay off all their previous debts and are able to support their children's educational needs better. Yin Yin is also glad that they are able to share and donate to those in need in their community. "I am truly grateful to World Vision for being with us, especially during the pandemic and political crisis. World Vision trusted us and provided financial services that allowed small farmers like us to continue our livelihood," shares Yin Yin.

Your Impact on the Lives of **CHILDREN IN THE VILLAGES** in FY22:



568

Households from 3 villages in Indonesia now have access to clean and drinking water facilities.

3

Water committees formed in Indonesia, with another 3 existing committees strengthened, to ensure water facilities built are maintained and continue to be in operation for years to come.

4,713

Sanitary pads distributed to adolescent girls in Nepal via pad dispensing machines installed in their schools.



743

Vulnerable households in Myanmar received business and agriculture loans, amounting to US\$399,590 enabling them to start and/or expand their livelihood.

3,293

People in Myanmar, 83% of whom are women, have access to savings accounts, enabling them to save for essential needs and emergencies.



9

Faith leaders in Indonesia engaged to write a "Harmony Module" to serve as a guide for peacebuilding activities in the community.

151

People in Indonesia participated in a series of peace forum dialogue activities to promote social cohesion, peace, and tolerance.



1,501

Families, including 1,210 children below 5 years old, in Laos participated in livestock-raising activities to support their nutritional needs.

6

Primary healthcare clinics in Nepal were constructed benefitting 468 households while 9 healthcare institutions were given essential medical equipment.

96

Female community healthcare volunteers in Nepal trained to provide outreach and support to educate mothers through Health Mothers Group that was established.



1

Double-storey primary school building was constructed in Vietnam, with 10 classrooms, multifunction room, and restrooms to provide children with a safe learning environment. The building also functions as a community evacuation shelter during floods, typhoons and tropical storms.

26

Students from Mongolia received a scholarship to further their studies in college and/or university and 15 students successfully graduated and started working.

"Thank you for providing assistance through livestock-raising activities. Our family's life struggled with many difficulties including the lack of basic needs and food to feed my children. After the project provided animal raising and home gardening activities, our family hopes to raise those animals and expend them for food and selling as necessary, in order to feed my children with nutritious sufficient food."

- Mrs Ham, 39, mother from Laos with 8 children

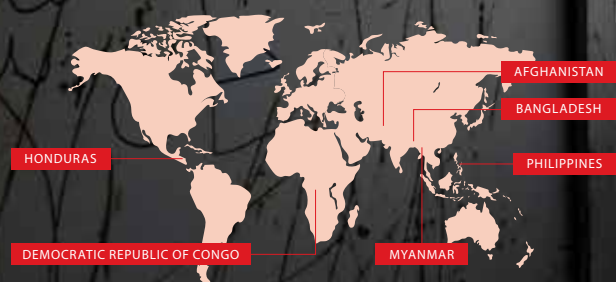


Today,
2 million people live in
 countries deeply affected by

fragility, & conflict & violence.

Countries affected by fragility are some of the most dangerous places in the world to be a child. In such places, situations can change quickly, frequently, and often in an instant. Children live on a knife-edge and suffer extreme levels of abuse, exploitation, deprivation, and violence, often for generations.

FY22 was yet another year of extreme fragility in many of the world's most dangerous places. Unfortunately, the needs in most of these places were overshadowed by other attention-grabbing crises like the Ukraine war. Consequently, World Vision Singapore made a conscientious effort to capitalise on our international partnership and join forces with our global offices to maximise our impact in these areas. While we continued to standby our commitment in Afghanistan; Rakhine, Myanmar; and Marawi, Philippines, we also ventured to the forgotten areas of Honduras and Democratic Republic of Congo.



In FY22, we reached

1,793,631 people

helping them to survive, recover,
 and build a future amidst ongoing crises.

**Progress to goal of
 providing life-saving aid
 for more than a million
 children and adults
 living in dangerous
 places by 2023***





Children studying in the Street Children Centre in Herat province.

IMPACT STORY: The Chance to Read and Write

● AFGHANISTAN

Amid roadside restaurants and bustling crowds in one of Herat's busiest markets, 10 year old Wakeel is working as a shoeshine boy.

"I started when I was 8 years old," he said. "My father is sick and can't work anymore, so my brothers and I work to buy bread." On a good day, Wakeel makes up to 100 Afghani, just over US\$1, with his brothers bringing in similar amounts. "I've never [formally] attended school," he explained, then sits quietly. The need to purchase food has driven him onto the streets, but hunger still haunts him on a daily basis. During the day, he mostly works on an empty stomach he admits.

But recently – despite Wakeel's family's hardships – things have been looking up a bit.

World Vision was able to set up Herat's first centre for street-working children, providing children between the ages of 6 and 12 the opportunity to receive health care, food rations, protection, education and life skills.

Wakeel has been coming to World Vision's centre once a week, receiving informal education, eating a meal and taking time to just play. The center is colourfully decorated: children's drawings are put up on the walls, toys are neatly stacked up on a shelf. Upstairs, those children who don't usually attend school have the chance to learn how to read and write.

Your Impact on the Lives of **CHILDREN IN CRISIS** in FY22:

SURVIVE:

Providing life-saving needs like food and clean water

1,369,562

People in Afghanistan provided with life-saving assistance during our emergency response post-Taliban takeover.

459

Households in Rakhine, Myanmar no longer need to drink E. coli contaminated water after receiving Sawyer filters.

1,093

Fire-affected Rohingya refugees in Bangladesh now have a safe place to stay after 30 new shelters were constructed

RECOVER:

Helping families to adapt and build resilience

265

Families in the Philippines with underweight and at-risk children received support, like seeds, for vegetable gardening.

39

Pig-rearing groups in Rakhine, Myanmar received pigs, pens, feed, and livestock training. 6 of the 12 sows distributed produced 78 piglets, benefitting 24 households.

1,329

Farmers in the Democratic Republic of Congo trained in improved farming techniques to establish 18.39 hectares of vegetable plots, enabling them to produce 31,259 kg of vegetables

BUILD A FUTURE:

Advocating for lasting peace

7,075

People from 11 education centres in Honduras benefitted from infrastructure improvement, educational and recreational books, and didactic materials.

301

Children in the Philippines participated in values-based life skills and peace education activities.

2,700

Secondary school students in Afghanistan benefitted from the construction of gender-inclusive sanitation facilities in school.

"I was one of the chosen students to attend peace education and become a peacebuilder. This helps me feel useful and productive! Now, I'm very happy to serve and share my learnings about peace with my community especially the children and youth of my age. It's very fulfilling to know that they are happy and that we learn from each other. Now, my longer term plan and my mission are to continue being a peacebuilder and continue to spread peace, education and advocate for peace in our community. I want to let the next generation grow and live in a very peaceful environment in the future."

– Hamdani, 22 years old, student from Marawi, Philippines

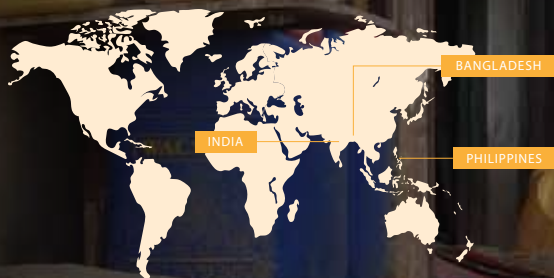


More than
half of the

world's population live in **cities.**

As the urban population grows, so does the number of urban poor children. Often deprived of basic rights of survival, development and protection due to added financial, social and political barriers in the cities, they can fall prey to diseases, exploitation such as child labour and child trafficking, as well as abuse and an uneducated future.

World Vision is committed to creating just and inclusive cities where children can thrive in safe, healthy, and prosperous environments. In FY22, we continued to deepen our impact in Dhaka, Bangladesh, to reduce child labour; in Mandaue, Philippines, to improve the lives of slum dwellers; and in Kolkata, India, to prevent second-generation prostitution.

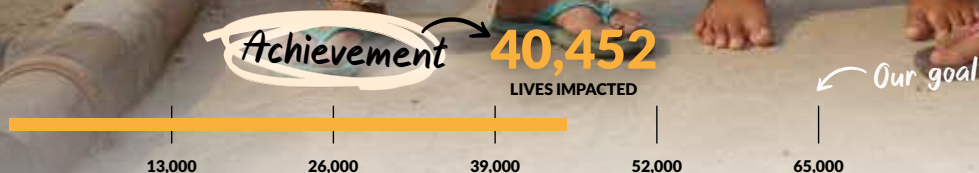


In FY22, we reached

34,351 underserved urban poor

helping them to be well-nourished, educated,
and empowered to live a safe and productive life.

Progress to goal of
improving the lives of
at least 65,000 urban
poor children, youths
and adults by 2023*



* Cumulative total number of unique individuals reached after accounting for duplicates arising from multi-year projects.



NPJ and his mother tending to their urban garden in a slum in Mandaue, Philippines.

IMPACT STORY: Healthy Habits at Home

● PHILIPPINES

In January 2022, NPJ was found to be underweight for a child his age, weighing at only 12kg. He is the seventh among nine children. His mother is a housewife and his father works as a delivery driver for a local hardware shop. Feeding a big family is a challenge for NPJ's parents. "Food prices have gone high. Our family can't eat fresh foods anymore, we can't even afford to cook soup-ed food," Amabel says.

NPJ's asthma, triggered by the environment's unsanitary conditions, also contributes to his loss of appetite. "He doesn't like vegetables, he prefers instant foods," Amabel explains.

"I was really glad when World Vision arrived in our community. The project was really helpful not just to NPJ's health, but to the whole family," added Amabel.

Parents and guardians were provided with health and nutrition lessons, given sacks of rice and provided with vegetable gardening kits. NPJ also received nutritious meals through everyday feeding sessions for 2 weeks. He also received vitamin supplementation and his health was regularly monitored. With the continuous healthy habits at home, NPJ gained 900 grams within 30 days into the programme, and is now within the average weight range.

Your Impact on the Lives of CHILDREN IN THE CITIES in FY22:

EMPOWER:

Children & youth are able to continue their education / acquire relevant skills to be productive citizens of their communities

401

Children in the slums of Mandaue, Philippines, benefitted from literacy-building and life skills activities run by 129 trained community volunteers and teachers, along with the continued operations of a mobile community library.

60

Children at-risk of/in child labour in Dhaka, Bangladesh, are attending Non-Formal education to help them catch up in preparation for enrollment back into mainstream schools, while 25 youths have completed vocational training in sewing, were provided with sewing machines, and referred for internships/jobs.

17

Mothers involved in prostitution in Kolkata, India, and 4 caregivers of sexual violence survivors were provided with entrepreneurship training for alternative employment opportunities, with 10 of them receiving further support to start a business.



Training of teachers in Unlock Literacy in Mandaue, Philippines.

PROTECT:

Children are protected from all forms of violence & exploitation

911

Children and youth, and 603 parents/caregivers from slums in Mandaue, Philippines, educated on children rights and proper reporting avenues for child protection issues.

286

Children and caregivers in Dhaka, Bangladesh, educated on child rights, child protection and the bad effects of child labour.

At least **118**

Children living in brothels in Kolkata, India have a safe space for learning, nutritious meals, and psychosocial support through the continued operations of 3 Drop-in Centres in 3 red-light areas.



Children attending Life Skills Education in one of the drop-in centres in Kolkata, India.

STRENGTHEN:

Children & their families enjoy good health

122

Malnourished children under age 5 from Mandaue, Philippines, benefitted from feeding sessions, vitamin supplementation and growth monitoring, while 519 mothers/caregivers learnt proper childcare and child nutrition.

140

Child labourers and street children in Dhaka, Bangladesh, received annual health checkup, required medicines, hygiene kits and hygiene education to better care for their health.



Child undergoing measurement as part of the monitoring aspect of the Urban Nutrition Hub in Mandaue, Philippines.



Annual health check-up for children by a government medical officer in Dhaka, Bangladesh.

From **droughts**
to **flash floods, failing crops,**
and **increased disease,** the

earth's climate is changing

For the first time, a global generation of children will grow up in a world made far more dangerous and uncertain as a result of a changing climate and degraded environment. When climate change devastates that environment, we suffer on every level. And no one pays a higher price than those who've done the least to cause this global problem – the poor.

In FY22, the Fight Climate Change Fund continued its support towards the Environmentally-Friendly Abaca Value Chain project given its merits in reforestation, preventing deforestation, protecting watersheds, improving waste management, and creating a circular economy. Additionally, we also ventured into powering up schools in Vietnam with solar energy to ensure children are able to live, grow, and flourish in a sustainable manner.

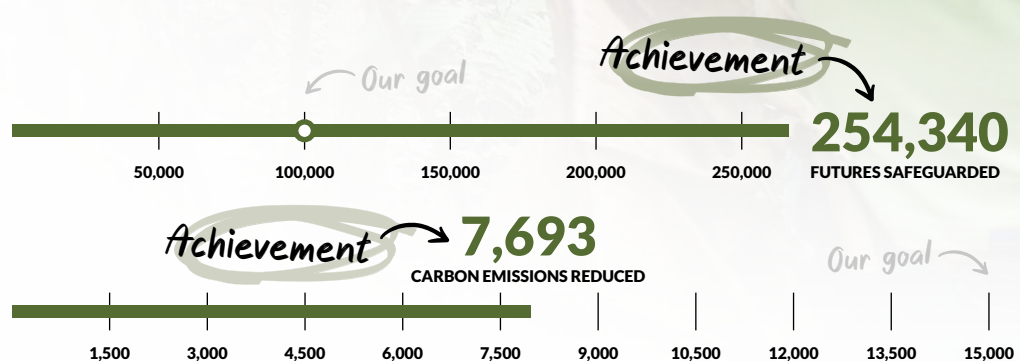


In FY22, we reached

44,044 people

and we managed to protect the environment by
reducing at least 1,849 tonnes of carbon emissions.

**Progress to goal
of safeguarding
the futures of
100,000 people
and reducing
15,000 tonnes of
carbon emissions
by 2023***



* Cumulative total number of unique individuals reached after accounting for duplicates arising from multi-year projects.

Your Impact on the Lives of CHILDREN OF CLIMATE CHANGE in FY22:

ADAPTION:

Helping children and communities cope with the effects of climate change

With solar power, **4** kindergartens in Vietnam no longer worry about power cuts or insufficient electricity to power the school. Schools also save on fuel, leading to cost savings for parents who no longer need to pay for it.

60

Individuals trained on abaca handicrafts, allowing them to gain an additional income of US\$35/month for food and their children's education, and providing an incentive to reduce cutting trees for wood to make charcoal for their livelihood.

2

Abaca nurseries constructed to provide farmers with a source of sustainable seedlings. With enough abaca seedlings, farmers could expand their abaca farm from 100 seedlings/hectare to its maximum of 1000/hectare.

MITIGATION:

Reducing and preventing carbon emissions

4

Solar power systems installed at 4 schools, allowing each school to reduce 12 tonnes of carbon emissions a year.

40,000

Abaca seedlings planted on approximately 300 hectares of farmland, intercropped with fruit trees, rubber, and native trees.

NATURAL RESOURCE MANAGEMENT:

Protecting the natural environment

283

Abaca farmers in the Philippines trained on environmental protection and responsible farming, including eradicating a harvesting technique that contributes to the decline of abaca trees and the extinction of native varieties.

32

Teachers and staff from 4 kindergartens in Vietnam participated in a training-of-trainers course on environmental protection, climate change adaptation, and building a safe school. All 4 schools have follow-up action plans to share the learnings with other teachers and parents.

"After the training course, I know better about the benefits of using electricity properly. Waste collection, classification, and treatment will contribute to environmental protection. I will guide teachers, parents of students in my school, and my family members to turn off the electricity when not needed, classify and treat waste properly and not let animals discharge feces into the environment."

– Ms Bui Thi Thanh, Vice Principal of Lac Luong Kindergarten



"This project helps me earn extra income for my family. By attending capacity building initiated by World Vision, I am able to produce at least 69 abaca coasters (P35/piece), giving me an income of P2,415 per week. I use this earning for the allowance of my children in school including our household needs. I don't need to borrow money anymore from our neighbour just to meet our needs, especially for my children."

– Cristina, 49 years old, mother of 3 high school students

Famine. Typhoon. War. Disease.

The world's disasters are increasing and upending lives, exacerbated by global crises like **hunger, climate change, and COVID-19**. When disaster strikes, we are on the ground within 72 hours, quickly providing immediate support – and we stay to help children, families, and communities rebuild for the future.



In FY22, World Vision Singapore reached

5,089,775 people

by journeying with them before, during and after disasters.





Stella harvesting ready tomatoes for lunch in the family's vegetable garden.

IMPACT STORY: Stella's Dream Come True

● KENYA

"I felt sad for times that were hard for us because there wasn't enough food to eat. I would come home at lunchtime and find nothing to eat. Concentrating in class was not easy as I would be thinking of the food that was not available. Sometimes in the evening there was no food too."

"My dream came true when World Vision brought us a drip

irrigation kit. We worked hard with my mother and I was not sure if the vegetables would grow but now, it is my favorite place to be when not in school," says Stella, from Kilifi, Kenya, gleefully. "I don't worry about lunch anymore because there is enough food at home. My mother's food is now delicious because she cooks it with sweet pepper and fresh cucumbers."

Highlights on MAJOR DISASTERS that you have supported in FY22:

COVID-19:

Recovery from COVID-19

1,043

Families affected by COVID-19 in Vietnam received microfinance loans to (re)start a business and/or agricultural activities so as to facilitate their economic recovery after the pandemic, allowing 1,754 children to be better cared for.

93

Children orphaned by COVID-19 in India received education, lifeskills, and counselling support to cater to their educational and psychosocial needs while their families received economic support to ensure sustainable income to support the children.

TYPHOON:

Relief, recovery, and resilience for typhoon survivors

105,486

Typhoon Rai survivors in the Philippines received relief essentials and life-saving interventions in the immediate aftermath, including food packs, water purification kits, shelter kits, hygiene kits to reduce exposure to diseases, and kitchen kits to maintain cleanliness and ease in preparing food.

69

Families in Bohol, Philippines who were affected by Typhoon Rai received microfinance recovery loans to restart their livelihoods as well as insurance coverage (life, hospitalization, and burial benefits) at affordable premium rates.

FAMINE:

Relief and resilience against famine in Africa

4,590,700

People in Ethiopia, Kenya, Somalia, Sudan, and South Sudan were saved from the immediate and long-term impacts of hunger through improved access to food, clean water, emergency health and nutrition services, household resilience interventions, and child protection.

28,000

People in Zambia received support to strengthen their livelihoods (e.g. dairy farming training, provision of goats and chickens) so that they can have increased incomes to withstand hunger and disasters.

WAR:

Relief amidst the Ukraine war

360,718

Refugees in Romania fleeing from the Ukraine Crisis supported with cash and in-kind assistance to meet basic food, shelter, and water and sanitation needs; as well as child protection, mental health, and psychosocial support services to prevent and protect against exploitation and abuse.



"At Cattia social store, everything is there. I have enough for my baby and my daughter, my baby's food, and diapers. We come here to receive help twice a month. Everything is good, and I'm grateful for the help. In Romania, help is there for many people, for my neighbors, for people on the street, for our host, and for your organisation so that you can help us."

– Rita, mother of 2, refugee from Ukraine

Chosen at Telok Ayer

Chinese Methodist Church



Over two weekends in June 2022, World Vision Singapore was invited to speak at the English Service of Telok Ayer Chinese Methodist Church (TACMC), and to offer congregants the opportunity to participate in Chosen, a twist on traditional child sponsorship that empowers vulnerable children in the communities we serve abroad to choose their sponsor.

At our first speaking engagement on 12 June, we shared a message entitled "The Fast I Choose", based on passages from Isaiah 1 and 58, which challenge us to pursue the path of righteousness, help the weak, and show care and compassion for the afflicted as God does. Members of the English Service who

chose to join Chosen in response then had their photos taken, so that they could be chosen by children from Wazirpur Area Programme in Bangladesh who were waiting to be sponsored.

The Chosen experience culminated with our second visit to TACMC on 19 June, where we shared a message on "Walking With The Poor", based on passages from Genesis 2 and Colossians 1, which reveal the fundamentally relational and spiritual nature of poverty. Following the service, members who had had their photos taken the week before each received a personalised package containing the photo and name of the child from Wazirpur who had chosen them as their sponsor, and a note explaining the child's choice.



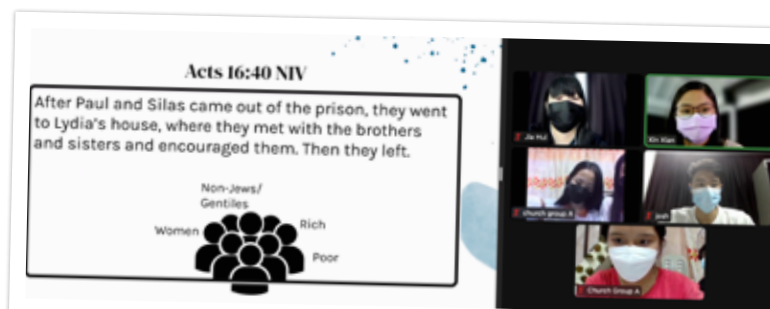
"Sponsoring a child is something that is close to the heart of God - even though we may be miles apart from this child, we can share life with someone who is just so far away."

- Rev. Jasper Ngoh, Associate Pastor, Telok Ayer Chinese Methodist Church

FAITH IN ACTION PROJECT

When COVID-19 struck, churches in Singapore were challenged to reconsider how they could continue to undertake cross-cultural missions in the light of travel restrictions. In response to this need, World Vision Singapore collaborated with a team of 10 youth and young adults from Yio Chu Kang Chapel, as well as 15 youth from a church in Cebu in the Philippines, on our first Faith in Action Project.

Between February and April 2022, these two faith communities came together online to minister to each other and to encourage one another on their journey of discipleship. The "mission statement" of the team in Singapore, which was inspired by Ephesians 3:14-19, was for every participant and facilitator to know who they are, where they belong, and what their purpose is in God's sovereign plan.



Sharing God's Word.

In addition to sharing practical skills to do with the safe use of digital technology and working with Microsoft Office, the team in Singapore studied a series of devotions with their counterparts in Cebu that covered biblical themes such as identity, belonging, and purpose. Youth from both countries also took turns leading worship and praying to open each session.

"First-time mission trippers, as many of us are, often think that mission is one-sided as we impart knowledge and provide some financial support. However, as cliché as it is, we received much more than we gave. The Cebu Youth showed us what faith really means. Even though they were impacted by typhoons and heavy rains, they remained committed to the sessions and showed up. They were hungry to know more and eager to grow in faith. Our own faith grew even as we learnt more about God and trusted in Him in spite of the challenges we faced."

– Samuel Lin, Pastoral Staff, Yio Chu Kang Chapel



Youth from Cebu sharing their artwork.

CREATION CARE CONFERENCE

On 10 September 2022, World Vision Singapore was invited to speak at the inaugural Creation Care Conference, which was held at Katong Presbyterian Church and organised by Creation Care SG, a Christian community that aims to inspire and equip fellow believers and churches to love and care for God's creation.

We delivered a session titled "Caring for Creation & Caring for Humans" as part of a workshop track that focused on the theme of "Missions & Environmental Justice: Sowing Seeds of Justice". In this session, we examined how creation care is a key part of poverty alleviation, which, in turn, is one aspect of what the apostle Paul calls our "ministry of reconciliation" as the church (2 Corinthians 5). We explained how climate change and environmental degradation undermine the right of children and their families to a safe and healthy environment, and shared how World Vision was responding through innovations in development practice, such as abaca farming in the Philippines which has yielded both a green alternative to plastic as well as sustainable livelihoods for vulnerable communities. We were also joined by members of our volunteer ministry, Women of Vision, who engaged attendees at our information booth.



Volunteers from Women of Vision at our booth about our Fight Climate Change intervention programmes.

Youth & Schools



3,318

Youths reached

11

Schools Partnered

20

School Engagement Talks & Workshops

10

Online Service-Learning Projects

10

Youth Interns & Volunteers

► Marquee Event

30 HOUR FAMINE

158 PARTICIPANTS

On 27–29 May 2022, 158 youth aged 13–19 participated in the first ever hybrid edition of 30 Hour Famine. Themed “Children of the Multiverse”, the event introduced youth in Singapore to the parallel realities of vulnerable children living in slums, conflict zones, and areas stricken by climate disasters through experiential challenges, a 30-hour food fast, and educational online engagement, which included a virtual campfire with Ms Eleanor Monbiot, World Vision’s Regional Leader for the Middle East and Eastern Europe, who spoke about the impact of the

crisis in Ukraine on children. The culmination of 30 Hour Famine 2022 was an advocacy art installation assembled during our closing ceremony at Orchard Central, which illustrated the key takeaway message: Every crisis is a hunger crisis for the world’s poorest and most vulnerable children, but together as global citizens, we can build a better world for children. With the help of a generous supporter, over 150 malnourished children in Mandaue, Philippines, were blessed through a matching donation to World Vision’s Urban Nutrition Hub programme there, for every participant who completed the 30 Hour Famine.



“The fact is that there is much that you can contribute to building a safer world for children, where children can live free from hunger and fear, and reach their full potential. We can all agree that no child should be left behind, and that every child should have a fair shot at achieving their dreams!”

– Mr Edward Chia, MP for Holland-Bukit Timah GRC (Guest of Honour for 30 Hour Famine 2022)

SCHOOL ENGAGEMENT

Youth of today are the change-makers of tomorrow. World Vision remains committed to partnering with schools and educators in Singapore to deepen students’ understanding of issues surrounding global poverty and its impact on children, so that our young people will grow to be well-informed and empathetic advocates for the vulnerable. In 2022, we reached 3000 secondary and tertiary-aged students through in-person and online educational engagements. We shared the needs of children grappling with the effects of conflict, climate change, and COVID-19, as well as World Vision’s response to these humanitarian and development needs, through talks and hands-on workshops.

“Both students and teachers definitely benefitted from the sharing of experiences stemming from World Vision’s community engagement projects beyond Singapore as our perspectives were broadened for positive impact, while also exposing us to the real challenges that may occur along the way.”

– Mr Azhar Amin, Senior Teacher, Eunoia Junior College



► Marquee Event

YOUTH FOR CHANGE CONFERENCE

On 17–18 December 2022, students and young adults from Cambodia, Indonesia, Malaysia, Singapore, and Vietnam came together for the seventh edition of our annual Youth For Change Conference (YFCC), hosted at Republic Polytechnic. This marked our return to holding YFCC in person – and for the first time in Singapore! – following two virtual editions during the COVID-19 pandemic. The theme of the conference was “Peace Talks”, and was prompted by the recognition that many children worldwide had been affected by conflict in 2022, with crises in countries such as Afghanistan, Ethiopia, Myanmar, and Ukraine drawing the most international attention. Humanitarian practitioners from World Vision offices in Afghanistan, Cambodia, the Philippines, Kenya, and Myanmar shared their experiences of working on the ground in conflict mitigation, humanitarian operations, and post-conflict rehabilitation to

72 PARTICIPANTS



YFCC participants with our advocacy art installation, “Peace by Piece”.

help children and families recover from the effects of conflict, and to prevent the (re)emergence of violence. Participants learnt how they were never too young to be agents of peace and reconciliation, and how they could be advocates for children whose voices have been drowned out by conflict.

“Having the National Director of World Vision Afghanistan be physically present at the conference was enriching. Her experiences and the work on the ground were so inspiring to hear. The heart and compassion she has are what make the difference to the children and enable them to have more meaningful and fulfilling lives. This has left a much greater impact on me and has made me motivated to do more for vulnerable children.”

– Kenneth, 18 years old, Republic Polytechnic

SERVICE-LEARNING

For our second year running, World Vision Singapore offered students in Singapore the opportunity to embark on virtual Service-Learning projects with the communities whom we serve overseas, in partnership with Youth Corps Singapore (YCS). We worked with ten teams of students from ITE College West, Ngee Ann Polytechnic, Republic Polytechnic, Temasek Polytechnic, and Singapore Management University who participated in Youth Expedition Project Goes Online (YEP-GO), a programme run by YCS that allowed youth in Singapore to continue doing good with communities abroad without the need for travel during the COVID-19 pandemic. Between February and June 2022, each team developed and implemented a 20-hour programme of

online educational sessions for vulnerable youth in Cambodia, the Philippines, or Vietnam, guided by recommendations from our field teams and community members about the learning objectives that they would find most helpful. The topics covered by the student volunteers in Singapore were chosen to support the employability of their peers overseas and to reinforce key child protection themes. Examples included the use of computer applications, leadership and communication skills, and navigating the Internet and social media safely. In turn, the project teams learnt much about how youth their age in different regional countries lived and worked, and the ways in which many of them were seeking to be young change-makers in their part of the world.



Youth leaders from Cebu in a hybrid photo with a YEP-GO team from Republic Polytechnic.

“While we did not have the opportunity to conduct this community service project physically, it was definitely an eye-opening experience for us as it allowed us to meet people from all walks of life. Their stories really inspire us to do something positive that will impact the lives of these vulnerable youths. To sum up, this experience was insightful and allowed us to gain a deeper understanding and develop greater empathy for our beneficiaries.”

– Team Boribo, Singapore Management University

Promise kept through partnership

Joining forces means greater reach and impact. This year, we were privileged to work with multiple organisations to keep our pledge to the world's most vulnerable children. Through their unique skills, talents, and assets, these caring donors and faithful partners allowed World Vision to fulfill our charitable purpose and go further than we imagined.



MOTOROLA
SOLUTIONS

STAFF VOLUNTEERISM to Ignite Learning



As part of their CSR service initiative, **Motorola Solutions** staff created interactive educational posters and raised funds to help teachers in World Vision's mobile Learn and Play Hub better educate young learners from urban, poor communities in Mandaue, Philippines. To complement their fundraising efforts, the company also did donation matching for every dollar donated by employees.

DONATING ITEMS AND SERVICES to Protect Children



SCAN GLOBAL
LOGISTICS



Even as COVID-19 becomes endemic, mask-wearing remains an effective protection and is a daily practice for many. In 2022, **T-Pride** worked with World Vision Singapore to distribute 500,000 packets of reusable face masks from Temasek Foundation to vulnerable children and families, including healthcare workers in Kratie, Kampong Thom and Kampong Chhnang provinces in Cambodia. **Scan Global Logistics**, a logistics firm, helped to facilitate the last-mile distribution by kindly volunteering their expertise to help ship the masks from Singapore.



Brightening Lives through a **CHARITY CONCERT**



In December 2021, **Skin Inc Supplement Bar** held a charity concert, themed 'All is Bright', at Chijmes and donated the net proceeds of ticket sales towards World Vision's project in Kolkata, India, which helps vulnerable children living in red-light district areas. Through a night of joy and song, brought to life by Seia Lee, a world-renown soprano, Skin Inc raised a total of S\$11,803.



Empowering Lives through **CORPORATE CHILD SPONSORSHIP**



In 2022, **PropertyLimBrothers (PLB)** embarked on its first journey as a corporate sponsor, sponsoring 50 needy children from Sambour, Cambodia. To kickstart their journey, PLB organised a company-wide meeting to share about the community and their sponsored children. During the meeting, the employees also read the introduction letters from each child before breaking into small groups to write replies to the children, allowing for a meaningful staff engagement. For the next decade, starting 2023, PLB will be making periodic trips to visit their sponsored children and witness firsthand, the transformational impact they are making in the community.

Joining Forces to **GREEN FOR GOOD**



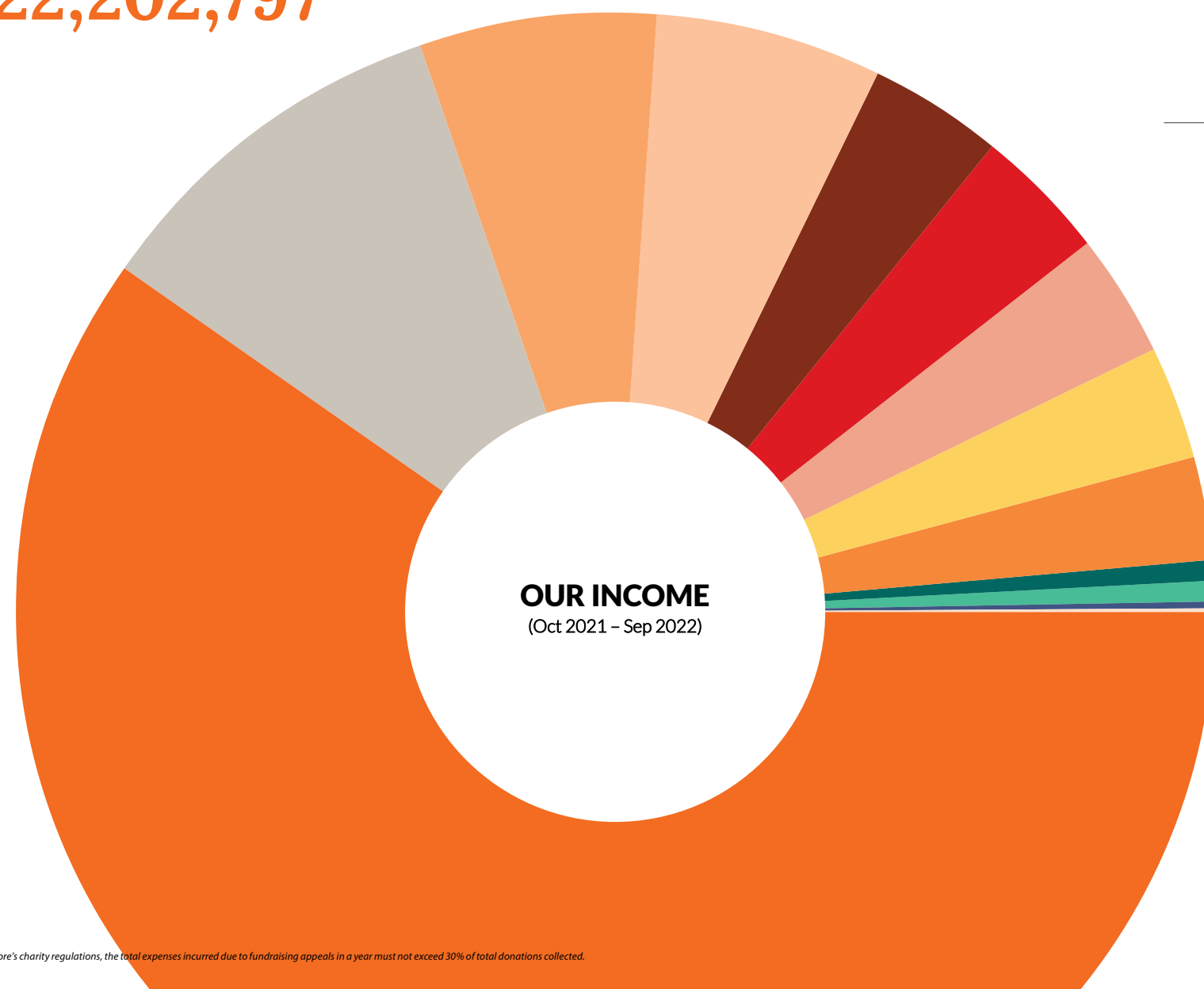
In Yen Thuy district, Hoa Binh province, Vietnam, rural schools have been struggling with weak and unstable electricity supply, resulting in unsafe and poor learning environments for students when the lights, school equipment, water systems, etc. are unable to work. To create sustainable and transformational change in the villages, 4 organisations from different walks of life – **Crocodile Foundation, Silicon Connection Pte Ltd, Virtue Partners Management and ARC Community** – supported the installation of solar power systems in 4 kindergartens in the area. The schools now have a sustainable and clean energy supply to meet their power needs. Children are able to develop in a safer and conducive space, while also protecting the environment as an estimated 12,127kg of carbon emissions is reduced annually per school with this switch.

Financial Accountability

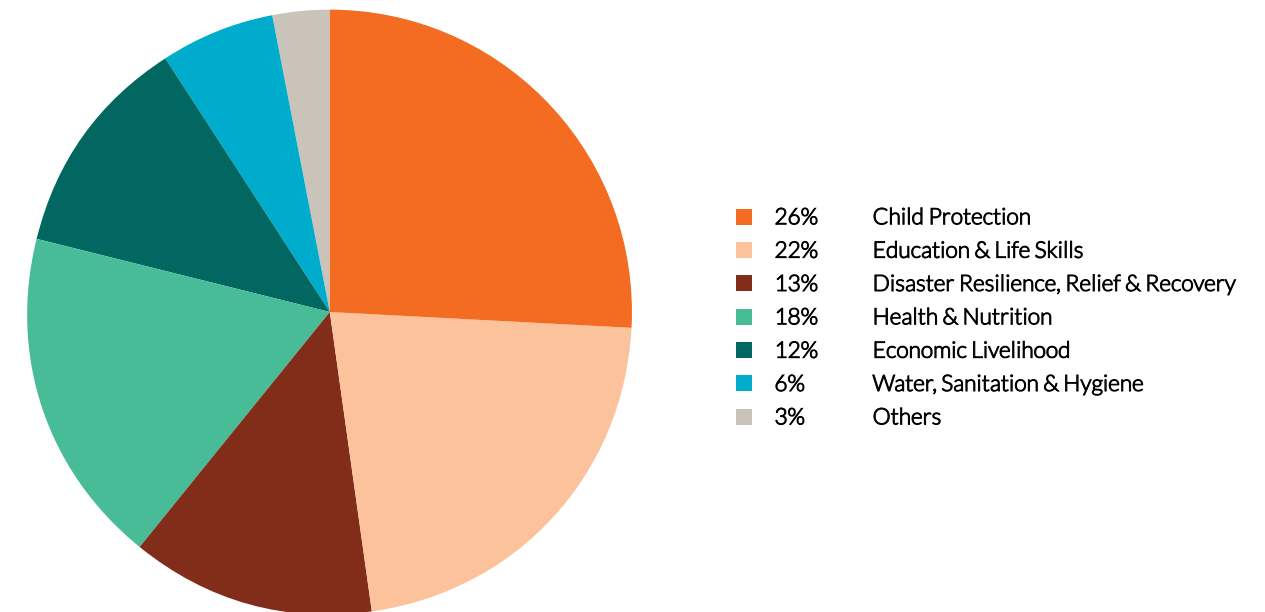
Thank you for helping to change the lives of the vulnerable children and their communities. We have kept our expenditure low at 15% of total funds raised. This allowed us to channel as much as possible to our programmes and respond to much needed projects and disaster response programmes.

In FY22, with the support from our donors and sponsors, we raised a total of

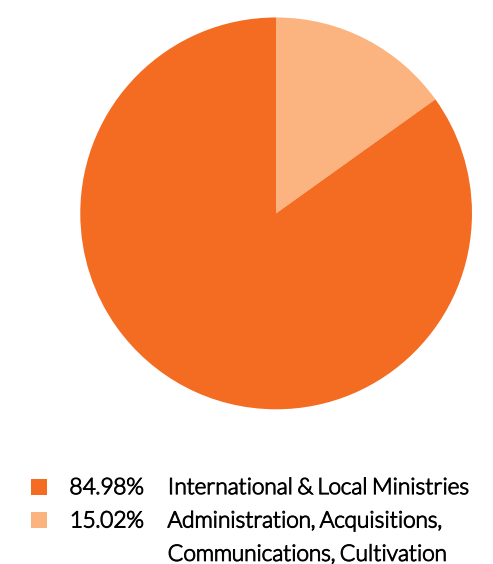
S\$22,202,797



ALLOCATION OF DONATIONS FOR INTERNATIONAL PROGRAMMES



OUR EXPENDITURE*



The Year Ahead

As the world emerges into a post-pandemic era, with escalating conflict and geopolitical tensions; a world struggling with a climate crisis and growing food insecurity, as frequent and unpredictable disasters further aggravate food and livelihood challenges, we will lean deeper into fragility by **doing more** and **doing new**.





Doing More

1. **Rural and Left behind.** We will increase our reach to support 4 new Area Programmes in 2023. They will be located in Cambodia, Mongolia, Vietnam and Zambia.
2. **Fragile and Displaced.** We will deepen our commitment to countries living in fragility namely in Afghanistan, Syria, Africa and the Rohingya Refugee camps as we respond to growing hunger needs, empowerment of girls and women, improved access to living conditions in refugee and displacement camps.

Doing New

3. **Sustainable and Positive Cycle.** We will continuously look for innovative ways to work and support communities to improve sustainability and climate friendly programming that will further enhance the circular economy, increasing livelihood opportunities.

In 2023 we will step out in 3 areas

- Farmer Managed Natural Regeneration – to restore degraded lands and regreen communities in Ethiopia and the Philippines
- Clean Energy & Environment Protection – through the use of clean cookstoves and solar energy in Ethiopia and Vietnam
- Recycling & Repurposing Plastics – implement sustainable roofing for targeted communities in Nepal

4. **Launch the One Life Fund, World Vision's commitment to stand in the gap for vulnerable children in Singapore.**

Our current featured project under this fund aims to support children in out-of-home care in Singapore with special learning needs, regardless of race, language or religion. We are coordinating across different social service agencies and learning support providers so that these children can receive timely assessment and specialised learning support for acute learning needs such as dyslexia and ADHD. This will enable them to keep up with their peers in school and equip them to manage the demands of education.

GOVERNANCE DISCLOSURE & TRANSPARENCY

World Vision International (Singapore) is a branch of World Vision International and is a registered charity under the Singapore Charities Act 1982 (Cap 37). Since it is a branch of WVI, it is governed by WVI Partnership Bye-Laws, and has an Advisory Council, which also includes the Regional Leader, representing the WVI President, to provide oversight and guidance to the operations.

It operates under the purview of the Singapore Commission of Charities as a foreign charity with a permit to raise funds for foreign charitable purposes.

Unique Entity Number (UEN): S81FC3015E

Charity Registration No.: 0377

Registered Address: 6 Woodlands Square #03-01, Woods Square Tower 2, Singapore 737737

National Director: Ms Lilian Chung (appointed on 1 October 2017)

Director, Finance & Operations: Ms Jane Lim (appointed on 1 August 2019)

Director, Resource Development: Mr Samuel Thiam (appointed on 18 July 2022)

Independent Auditor: KPMG LLP

Bankers: DBS Bank and Standard Chartered Bank

Lawyers: Allen & Gledhill LLP

World Vision International, Singapore ("WVI -S") is committed to maintaining a high standard of corporate governance in line with the principles set out in the Code of Governance for Charities and IPCs. The Advisory Council ensures that there is a process to identify, regularly monitor and review the charity's key risks, including mitigating measures and controls for all key risks. This establishes and maintains a high standard of legal and ethical mode of operations to preserve the interests of all donors, beneficiaries and stakeholders.

A. ADVISORY COUNCIL AND EXECUTIVE MANAGEMENT

1. The Advisory Council assumes the overall responsibility for setting the direction and strategy of WVI-S to ensure proper stewardship and the fulfilment of its vision and mission. They provide guidance to the Executive Leadership Team who is delegated with day-to-day management and formulation of policies for the Advisory Council's counsel and approval. The Advisory Council's Committees are formed with specific functions to assist in the discharge of its duties. Each Committee comprises of members with the relevant skillsets and experience and operates within its terms of reference, which is approved by the Council.
2. The Nominating Committee is tasked with the review process and recommendation of nominated candidates for Advisory Council member positions; the successful candidates are then elected on to the Board through a unanimous vote by its members at a convened meeting. Potential candidates are reviewed by the Nominating Committee with a pre-identified set of criteria, including competencies, skillsets and a diversity matrix.

The Council's succession strategy includes: reviewing the qualification, experience, passion, commitment, potential contribution to the Council.

The Advisory Council's meeting attendance are recorded and tracked. The Council conducts an annual self-assessment of its performance, including a discussion on diversity and range of skillsets required. Individual directors are provided opportunities to reflect on their contributions and provide feedback on future roles, training and improvement areas. Further a biennial evaluation of Council is also conducted, led by the WV Partnership Governance organisation.

3. All new Council members are given an induction session and materials which contain key organisational information and are required to attend a session conducted by the Executive Leadership Team and the WV Regional Governance Advisor.
4. The World Vision Partnership's Governance organisation conducts an annual evaluation of the Council's effectiveness covering areas such as board composition, role clarity, information and communication, quality processes, risk and crisis management, Chair effectiveness, Advisory Council effectiveness, field engagement and relationships with management. The findings and recommendations are shared with the Council at a subsequent Council meeting.
5. There are no Council members holding staff appointments.

6. The Council members did not receive any remuneration from WVI-S during the Financial Year as members serve on the Council on a pro bono basis. As such, no Council member is involved in setting his or her own remuneration.
7. There are no staff (employees) who are close members of the family of a Council member or the National Director (i.e. Executive Director equivalent) and whose remuneration exceeds S\$50,000 during the year.
8. The Council meets regularly with a quorum of at least fifty percent of its members.
9. Staff are not permitted to chair Council meetings or Committee meetings.
10. The Council regularly reviews the organisation's controls, processes, key programmes and events through reports and information provided by its respective Committees and the management.
11. In FY22, no Council member served for more than 9 consecutive years, except the Chairman of the Council who by virtue of his election to the World Vision International Board of Directors, continues to serve on the Advisory Council, as permitted by the World Vision Partnership's Board Policy on National Boards & Advisory Councils.
12. A total of 4 Council meetings were held in FY22 on the following dates: 3 December 2021, 5 March 2022, 31 May 2022 and 14 September 2022.
13. Details of Council members and their appointment date, tenure and attendance at Advisory Council meetings for FY22 are as follows:

| Name | Role | AC Member Since | Date of Last Appointment | Attendance Over No. of AC meetings for FY22 |
|-------------------|--|-----------------|--|---|
| Mr Marcus Frost | Representative for WVI | 01/03/2021 | 01/03/2021 | 3/4 |
| Mr Lau Peet Meng | Chairman w.e.f. 1 January 2020 | 19/07/2012 | WVI Board Member Since September 2020 | 4/4 |
| Ms Michelle Cheo | Deputy Chairman w.e.f. 1 January 2020 | 09/06/2015 | 09/06/2021 | 3/4 |
| Mr Soon Sze Meng | Council Member | 17/05/2013 | 17/05/2019 | 1/1 |
| Mr Nicholas Khoo | Council Member | 28/08/2014 | 28/08/2020 | 2/4 |
| Ms Jacqueline Tan | Council Member | 01/01/2019 | 01/01/2019 | 4/4 |
| Ms Sharon Lim | Council Member | 03/01/2020 | 03/01/2020 | 4/4 |
| Mr Kevan Goh | Council Member | 03/01/2020 | 03/01/2020 | 2/4 |
| Mr Lucas Chow | Council Member | 01/01/2021 | 01/01/2021 | 3/3 |
| Mr Tony Lai | Council Member | 01/10/2021 | 01/10/2021 | 4/4 |

14. Terms of Reference of the Committees are as follows:

Nominating and People & Culture Committee

- Ensures a robust Advisory Council recruitment and succession plan as part of the mandate to ensure Council diversity, renewal and bench strength. The process is in place to ensure that suitable council candidates are identified and recommended to the Council in a timely manner. In addition, the Committee also supports the Chairman in the process of selection, recruitment and succession planning of the National Director. Aligned to this, this Committee can be sought to provide input into key positions of the management team.
- Ensures WVI-S is designing, implementing, monitoring and evaluating staff welfare policies, and has in place adequate frameworks and systems for people management and assists the Advisory Council in establishment of remuneration policies and practices for the National Director and all Manager (HOD) level positions.

Audit & Risk and Governance Committee

- Assists the Advisory Council in its oversight responsibilities by ensuring integrity of statutory reporting, effectiveness of external audit, adequacy and effectiveness of management activities relating to financial/accounting and the organisation's risk management and control framework.
- Supports the Chairman of the Advisory Council in ensuring and providing leadership across Partnership and WVI-S governance matters including review of Partnership policies and its relevance to WVI-S, Council governance and effectiveness, so that the Council fulfils its oversight responsibilities for WVI-S's system of governance and supporting ongoing development of Council members for continuous improvement and assessment of the Council for performance and effectiveness as a whole.

Resource Development Committee

- Provides leadership to the management team as they give insights into the giving landscape, marketing and eCommerce landscape and to advise the Advisory Council on fundraising priorities that support the charity's strategic plan and financial plan and obtain fiscal and other support for them (e.g. strategic partners).
- Acts as strong connectors for executive management to new major funding prospects and opportunities.

Local Ministry Committee

- Provides strategic advice and guidance to the Advisory Council and brings to the full Council any recommended programmes for action or decisions in the following areas:
 - Youth Ministry & Engagement
 - Faith & Church Engagement
 - Local Programs & Ministry (including capacity building for charity sector by WVI-S)

15. Refer to the Annual Report for the Organisation Chart (page 42) and details of Executive Leadership Team (page 41–42).

B. STRATEGIC DIRECTION AND PROGRAMME MANAGEMENT

1. The Advisory Council reviews and approves the vision and mission of the organisation through Advisory Council and Committee meetings.
2. These are documented and communicated to its members through corporate and management meetings, and to the public through publicity materials such as the organisation website, annual report and community networking.
3. The Advisory Council reviews and endorses a strategic plan for the organisation to ensure that the activities are in line with its objectives.

C. HUMAN RESOURCE AND VOLUNTEER MANAGEMENT

1. The organisation employs paid staff.
2. No staff is involved in setting his or her own remuneration.
3. There are no staff (employees) who are close members of the family of a Director or the CEO (i.e. Executive Director equivalent), and whose remuneration each exceeds S\$50,000 during the year.
4. The People & Culture Committee reviews and approves documented human resource policies for staff.
5. There are HR policies and a HRIS system for regular supervision, appraisal and professional development of staff.
6. The Advisory Council, together with the People & Culture Committee, reviews recruitment and retention policies to ensure they are relevant to market conditions and overall organisational objectives.
7. The annual remuneration of the key management personnel whose salaries are S\$100,000 and above are as shown below. Key management personnel comprise of members of the Executive Leadership Team of the organisation.

| Remuneration Band | FY22 | FY21 |
|-------------------------|------|------|
| S\$100,000 - S\$200,000 | 1 | 2 |
| S\$200,000 - S\$300,000 | 1 | 1 |

8. Volunteers, either individuals or corporates, are key partners in our service delivery and fulfilment of programme requirements. However, in FY22, WVI-S did not engage any significant number of volunteers as physical programmes were only slowly re-introduced in the latter part of FY22 due to Covid recovery.

The People & Culture team manages volunteer enquiries and matches service users/programmes requirements with those of the volunteers.

9. New volunteers are briefed as required to abide by workplace policies including Child Safeguarding to maintain confidentiality and comply with the Personal Data Protection Act 2012. Briefings and trainings are conducted for volunteers to ensure they are able to contribute effectively.

D. MANAGEMENT OF CONFLICT OF INTEREST

1. There are documented procedures for Advisory Council members and staff to declare actual or potential conflicts of interests. Such instances may include business transactions or contracts that WVI-S enter into, dealings and collaborations with potential partners and contractual agreements with suppliers or other staff.
2. Advisory Council members make annual declarations of actual or potential conflicts of interests to the Council.
3. Advisory Council members abstain and do not vote or participate in decision-making on matters where they have a conflict of interest.

E. FINANCIAL MANAGEMENT AND INTERNAL CONTROL

1. The Advisory Council, together with the Audit & Risk Committee, ensures internal control systems for financial matters are in place with documented procedures.
 - The Advisory Council reviews and approves the annual budgets.
 - Internal control policies and management review controls in key areas such as procurement, receipting, payment, delegation of authority and approval limits are practiced to ensure compliance and the key controls are reviewed regularly to ensure its effectiveness.
 - The financial records have been properly maintained and the financial statements give a true and fair view of the Company's operations and finances.
2. The organisation's Reserves Policy is to maintain a reserve of not more than 6 months' of its annual operating expenditure. This reserve cap follows World Vision International Federated Partnership's Operating Policies. The details of restricted funds and their purpose are included in the Financial Statements.
3. Principal functions of the Audit & Risk Committee include:
 - Approve and review the financial statements of WVI-S and its statement of financial position before their submission to the Advisory Council and disclosure of these financial statements on the annual report;
 - Assess the co-operation and assistance given by management to the external auditors of WVI-S;
 - Assess the independence, objectivity and effectiveness of the external auditors of WVI-S;
 - Review the annual financial performance once a year with the external auditors; and
 - Review risk management procedures and practices on all areas of operations (including financial-related matters).
4. In FY22, WVI-S did not provide loans to any persons, establishments or related parties.

F. INVESTMENT GUIDELINES

1. WVI-S abides by the WV Partnership Investment Guidelines and adopts a conservative stance towards investing of reserves. In FY22, reserves set aside for investment were placed in fixed deposits.

G. CONDUCT OF FUNDRAISING ACTIVITIES

1. WVI-S has established guidelines for fundraising based on regulations and best practices set out by the Singapore Commissioner of Charities as well as the World Vision Partnership.

2. Donor's intent with regards to funds received (donations) made for specific or identified designated purposes are strictly observed. Funds in designated accounts will be used for the sole intention of which the designated funds had been established. Any change of use of such funds will only be administered after attaining the consent of the donor who had stipulated the original intention of that donated sum.
3. Donations collected are properly recorded in WVI partnership-wide donor management system, and are promptly deposited.
4. The total fundraising expenses did not exceed 20% of the total receipts (World Vision Partnership policy guidance) from fundraising and sponsorships for FY22.
5. WVI-S did not engage the services of commercial fundraisers in FY22.

H. RISK MANAGEMENT AND INTERNAL CONTROLS

1. The Advisory Council and Audit & Risk Committee are assisted by the Executive Leadership Team to evaluate the adequacy and effectiveness of the organisation's risk management and internal control systems, including financial, operational, compliance and information technology controls.
2. The Audit & Risk Committee oversees the risk management framework and guidelines of WVI-S. It is responsible for, among other things, reviewing WVI-S's policies, risk management framework, processes and procedures for identifying, measuring, reporting and mitigating key risks in WVI-S's programmes and operations. WVI-S's risk management framework and guidelines are also aligned to the World Vision Partnership guidelines and systems.

I. WHISTLE-BLOWING POLICY

1. The Whistle-blowing Policy aims to provide an avenue for employees and external parties to raise concerns and offer reassurance that they will be protected from victimisation for whistle-blowing in good faith.
2. The policy covers issues of: fraud, corruption, misappropriation, blackmail, bribery, failure to comply with legal/regulatory obligation, significant breach of policies or internal controls including breaches of codes of conduct, non-disclosure of conflict of interest or related-party transactions, endangerment of health and safety of an individual or concealment of any of the above.
3. The policy is to assist the Audit & Risk Committee in managing allegations of fraud or other misconduct, disciplinary and any other actions that may be initiated following the completion of the investigations are fair and actions taken to correct the weakness in the existing system of internal process, where appropriate, in order to prevent recurrence.

J. DISCLOSURE AND TRANSPARENCY

1. WVI-S makes available to its stakeholders an annual report that includes information on its programmes, activities, audited financial information, Advisory Council and executive management.
2. **PRINCIPAL FUNDING SOURCE**
The Charity's principal funding source is through private corporate and personal donors and being a foreign charity, we are not a beneficiary of any local grants.
3. The organisation operates on premises at 6 Woodlands Square #03-01 Woods Square (Tower 2) Singapore 737737, the premises being shared with two other charities, and was donated by a third party.
4. **RELATED PARTY TRANSACTIONS**
There is no significant related party transaction during the financial year or in the 5 years preceding FY22, except for the provision of IT services by another unit of World Vision International.

K. PUBLIC IMAGE

1. WVI-S accurately portrays its image to its members, donors and the public and has guidelines stipulated in its Corporate Communications policies on how mediums of communication is to be used and how stakeholders are to be engaged.

GOVERNANCE EVALUATION CHECKLIST (ENHANCED TIER) — 1 OCTOBER 2021 TO 30 SEPTEMBER 2022

| S/N | Code Guideline | Code ID | Response (select whichever is applicable) | Explanation (if Code guideline is not complied with) |
|--|---|---------|--|---|
| BOARD GOVERNANCE | | | | |
| 1 | Induction and orientation are provided to incoming governing board members upon joining the Board. | 1.1.2 | Complied | |
| | Are there governing board members holding staff ¹ appointments? (skip items 2 and 3 if "No") | | No | |
| 2 | Staff does not chair the Board and does not comprise more than one third of the Board. | 1.1.3 | Complied | |
| 3 | There are written job descriptions for the staff's executive functions and operational duties, which are distinct from the staff's Board role. | 1.1.5 | Complied | |
| 4 | The Treasurer of the charity (or any person holding an equivalent position in the charity, e.g. Finance Committee Chairman or a governing board member responsible for overseeing the finances of the charity) can only serve a maximum of 4 consecutive years. | 1.1.7 | Complied | |
| | If the charity has not appointed any governing board member to oversee its finances, it will be presumed that the Chairman oversees the finances of the charity. | | | |
| 5 | All governing board members must submit themselves for re-nomination and re-appointment, at least once every 3 years. | 1.1.8 | Complied | |
| 6 | The Board conducts self evaluation to assess its performance and effectiveness once during its term or every 3 years, whichever is shorter. | 1.1.12 | Complied | |
| | Is there any governing board member who has served for more than 10 consecutive years? (skip item 7 if "No") | | Yes | |
| 7 | The charity discloses in its annual report the reasons for retaining the governing board member who has served for more than 10 consecutive years. | 1.1.13 | Complied | |
| 8 | There are documented terms of reference for the Board and each of its committees. | 1.2.1 | Complied | |
| CONFLICT OF INTEREST | | | | |
| 9 | There are documented procedures for governing board members and staff to declare actual or potential conflicts of interest to the Board at the earliest opportunity. | 2.1 | Complied | |
| 10 | Governing board members do not vote or participate in decision making on matters where they have a conflict of interest. | 2.4 | Complied | |
| STRATEGIC PLANNING | | | | |
| 11 | The Board periodically reviews and approves the strategic plan for the charity to ensure that the charity's activities are in line with the charity's objectives. | 3.2.2 | Complied | |
| HUMAN RESOURCE AND VOLUNTEER² MANAGEMENT | | | | |
| 12 | The Board approves documented human resource policies for staff. | 5.1 | Complied | |
| 13 | There is a documented Code of Conduct for governing board members, staff and volunteers (where applicable) which is approved by the Board. | 5.3 | Complied | |
| 14 | There are processes for regular supervision, appraisal and professional development of staff. | 5.5 | Complied | |
| | Are there volunteers serving in the charity? (skip item 15 if "No") | | Yes | |
| 15 | There are volunteer management policies in place for volunteers. | 5.7 | Complied | |
| FINANCIAL MANAGEMENT AND INTERNAL CONTROLS | | | | |
| 16 | There is a documented policy to seek the Board's approval for any loans, donations, grants or financial assistance provided by the charity which are not part of the charity's core charitable programmes. | 6.1.1 | Complied | |
| 17 | The Board ensures that internal controls for financial matters in key areas are in place with documented procedures. | 6.1.2 | Complied | |
| 18 | The Board ensures that reviews on the charity's internal controls, processes, key programmes and events are regularly conducted. | 6.1.3 | Complied | |
| 19 | The Board ensures that there is a process to identify, and regularly monitor and review the charity's key risks. | 6.1.4 | Complied | |
| 20 | The Board approves an annual budget for the charity's plans and regularly monitors the charity's expenditure. | 6.2.1 | Complied | |
| | Does the charity invest its reserves (e.g. in fixed deposits)? (skip item 21 if "No") | | Yes | |
| 21 | The charity has a documented investment policy approved by the Board. | 6.4.3 | Complied | |

| S/N | Code Guideline | Code ID | Response (select whichever is applicable) | Explanation (if Code guideline is not complied with) |
|------------------------------------|--|---------|--|---|
| FUNDRAISING PRACTICES | | | | |
| | Did the charity receive cash donations (solicited or unsolicited) during the financial year? (skip item 22 if "No") | | Yes | |
| 22 | All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity. | 7.2.2 | Complied | |
| | Did the charity receive donations in kind during the financial year? (skip item 23 if "No") | | Yes | |
| 23 | All donations in kind received are properly recorded and accounted for by the charity. | 7.2.3 | Complied | |
| DISCLOSURE AND TRANSPARENCY | | | | |
| 24 | The charity discloses in its annual report — (a) the number of Board meetings in the financial year; and (b) the attendance of every governing board member at those meetings. | 8.2 | Complied | |
| | Are governing board members remunerated for their services to the Board? (skip items 25 and 26 if "No") | | No | |
| 25 | No governing board member is involved in setting his own remuneration. | 2.2 | | |
| 26 | The charity discloses the exact remuneration and benefits received by each governing board member in its annual report. <u>OR</u> The charity discloses that no governing board member is remunerated. | 8.3 | | |
| | Does the charity employ paid staff? (skip items 27, 28 and 29 if "No") | | Yes | |
| 27 | No staff is involved in setting his own remuneration. | 2.2 | Complied | |
| 28 | The charity discloses in its annual report — (a) the total annual remuneration for each of its 3 highest paid staff who each has received remuneration (including remuneration received from the charity's subsidiaries) exceeding S\$100,000 during the financial year; and (b) whether any of the 3 highest paid staff also serves as a governing board member of the charity. | 8.4 | Complied | |
| | The information relating to the remuneration of the staff must be presented in bands of S\$100,000. <u>OR</u> The charity discloses that none of its paid staff receives more than S\$100,000 each in annual remuneration. | | | |
| 29 | The charity discloses the number of paid staff who satisfies all of the following criteria: (a) the staff is a close member of the family ³ belonging to the Executive Head ⁴ or a governing board member of the charity; (b) the staff has received remuneration exceeding S\$50,000 during the financial year. The information relating to the remuneration of the staff must be presented in bands of S\$100,000. <u>OR</u> The charity discloses that there is no paid staff, being a close member of the family belonging to the Executive Head or a governing board member of the charity, who has received remuneration exceeding S\$50,000 during the financial year. | 8.5 | Complied | |
| PUBLIC IMAGE | | | | |
| 30 | The charity has a documented communication policy on the release of information about the charity and its activities across all media platforms. | 9.2 | Complied | |

Notes:

¹ Staff: Paid or unpaid individual who is involved in the day to day operations of the charity, e.g. an Executive Director or administrative personnel.

² Volunteer: A person who willingly serves the charity without expectation of any remuneration.

³ Close member of the family: A family member belonging to the Executive Head or a governing board member of a charity —
(a) who may be expected to influence the Executive Head's or governing board member's (as the case may be) dealings with the charity; or
(b) who may be influenced by the Executive Head or governing board member (as the case may be) in the family member's dealings with the charity.
A close member of the family may include the following:

- the child or spouse of the Executive Head or governing board member
- the stepchild of the Executive Head or governing board member
- the dependant of the Executive Head or governing board member
- the dependant of the Executive Head's or governing board member's spouse

⁴ Executive Head: The most senior staff member in charge of the charity's staff.

Declaration

I declare that my charity's / IPC's governing Board has approved this Governance Evaluation Checklist and authorised me to submit on its behalf. All information given by me in this checklist submission is true to the best of my knowledge and I have not wilfully suppressed any material fact. The full responsibility for providing accurate and updated checklist information will rest with my charity's / IPC governing Board.

Advisory Council



Marcus Frost

Representative of WVI President

Marcus joined World Vision International in 2017 in a consulting role as part of the Strategy Realisation Office. Since then he has led different global functional teams and in 2019 Marcus was appointed Partnership Leader for Global Marketing and Communications. He also serves on the World Vision UK Board. Prior to joining World Vision, Marcus enjoyed a career in marketing and communications, working for global brands such as Ford Motor Company, Cable and Wireless, Motorola, Google and Lenovo.



Soon Sze Meng

Chairman

Sze Meng held senior leadership roles at JD.com, SingTel, PayPal and Visa and was a consultant at McKinsey and Monitor Deloitte. He is also the Managing Director of SSM Global Advisory focusing on leadership coaching, business advisory and investment. He was a board member of Go Jek, Tiki, JD.ID and JDL Express Indonesia. He serves as a Board Member of the Singapore Institute of Technology and Focus on the Family Singapore, an Advisory Council member of XA Network and was a Board Member of SkillsFuture Singapore. He graduated from Stanford University and Kellogg School of Management.



Michelle Cheo

Deputy Chairman

Michelle is the Chief Executive Officer of Mewah International Inc. She joined the company in 2003 in the trading department and has been its Executive Director since 2010. Prior to that, Michelle worked with Exxon Mobil in Louisiana, United States of America, and Jurong Island, Singapore.



Tony Lai

Member

Tony is the Senior Director for Partnerships (Industry) and Outreach at National Volunteer and Philanthropy Centre (NVPC) which includes one of their signature programmes called "Company for Good". Prior to this, he was the Principal at the Centre for Design, Insights and Innovation at Great Eastern Singapore which applies design methods to uncover actionable consumer insights. He also held numerous senior management roles as the Director for Brand, Recruitment and Marketing at the Singapore Institute of Management Pte Ltd, Chief Strategist at Singapore Management University, Chief Operating Officer at ARA Property Management, Assistant Chief Executive at the Singapore Tourism Board and Managing Director/Partner of The Idea Factory Singapore. In his contribution to the non-profit sector, he is currently a member of YMCA's Education Committee and previously a member of the Advisory Board for Child at Street 11 and a past member on the Board of Governors at the Singapore International Foundation.



Jacqueline Tan

Member

Jacqueline is the Assistant Chief Executive of Sentosa Development Corporation (SDC) and oversees the Island Investment, Infrastructure and Island Operations Divisions (III) as well as Sentosa Cove Resort Management. She was most recently the Chief Operating Officer of the Economic Development Innovations Singapore (EDIS), a private consultancy with a focus on strategic advisory consulting services and township real estate development, with projects in Penang and Brazil. Prior to EDIS, she was the Deputy General Manager of Lucasfilm Singapore where she had oversight of the operations of the 520-strong Lucasfilm Studio in areas related to Operations and Administration.



Sharon Lim

Member

Sharon is an advocate and solicitor of the Supreme Court of Singapore. She holds an MA from the University of Cambridge and an LLM from the University of California, Berkeley. Sharon has had more than 15 years experience as a district judge of the State and Family Courts, assistant registrar of the Supreme Court and State Counsel in the Attorney-General's Chambers. Since stopping work in 2015 to spend time with her family, Sharon continues to volunteer her legal services as an adjudicator at the Financial Industry Disputes Resolution Centre (FIDReC).



Lau Peet Meng

Member

Peet Meng is a senior public servant who has served in the Singapore Police Force, the Ministry of Education and the Ministry of Foreign Affairs, where he served as Singapore's First Secretary to the United Nations in New York. He is a graduate of Yale University, and earned post-graduate degrees at the University of Cambridge and Stanford University. He is also a recent alumni of Harvard Business School.



Kevan Goh

Member

Kevan is a Partner at PricewaterhouseCoopers LLP. He has extensive experience in assurance and advisory roles, working with a wide range of clients across various industry sectors. In addition to audit and compliance, Kevan was also involved in projects such as initial public offerings, mergers and acquisitions, corporate governance, corporate restructuring and data & analytics.



Nicholas Khoo

Member

Nicholas is a Director at Khoo Cap One Pte Ltd and was formerly a Director at Visa covering Asia Pacific and Japan for risk management in digital payments. Nicholas currently serves on one of the Trinity Annual Conference's Boards and holds positions in government and professional organisations. He has been awarded a Friend of the Ministry of Culture, Community and Youth as well as a friend of the Ministry of Social and Family Development.



Lucas Chow

Member

Lucas brings extensive marketplace experience having worked in Hewlett Packard for 20 years before assuming CEO appointments in SingTel Mobile, MediaCorp and Far East Orchard, a listed company of Far East Organisation before his retirement. He is currently on the board of directors of Thirst Collective.



Liew Heng San

Honorary Advisor

Heng San headed Singapore's Central Provident Fund as CEO before retiring in Jan 2011. Besides other corporate responsibilities, he also serves on the Singapore Bible College Board.



Andrew Goh

Honorary Advisor

Dr Andrew Goh is editor of IMPACT magazine. Among other voluntary involvement, he served on the Singapore Advisory Council of World Vision International and the Board of Halogen Young Leaders Foundation. He is a founding elder of Riverlife Church and earned his PhD from the Nanyang Technological University (NTU) in 2000.

Executive Leadership Team



Lilian Chung
National Director

Lilian has more than 25 years' experience in the Information and Communication Technology industry. She spent 17 years in various senior roles in HP and was the Asia Pacific Head of Marketing, Office Printing Systems before joining World Vision. She has also worked for EMC International as their Asia Pacific Senior Director of Partner Marketing, and with Motorola Mobility Device as their Senior Regional Marketing Director for the Asia Pacific and Middle East region.



Jane Lim
Director, Finance & Operations

Jane joined World Vision Singapore in 2019, after serving in finance, strategic planning, corporate development as well as business management roles across MNCs, local companies as well as the startup community. She graduated from the National University of Singapore with a Bachelor of Law degree, and obtained her MBA from The Wharton School, University of Pennsylvania.



Samuel Thiam
Director, Resource Development & Acquisition

Samuel has over 20 years in various regional and global media-owning companies prior to joining World Vision in 2022. He served in various portfolios, including project management and business development and was responsible for profit & loss in the regional role. He has a Bachelor in Engineering degree from Nanyang Technological University and also serves as a volunteer in the Resident's Committees.



Kyi Thwin Tun
Manager, International Programmes

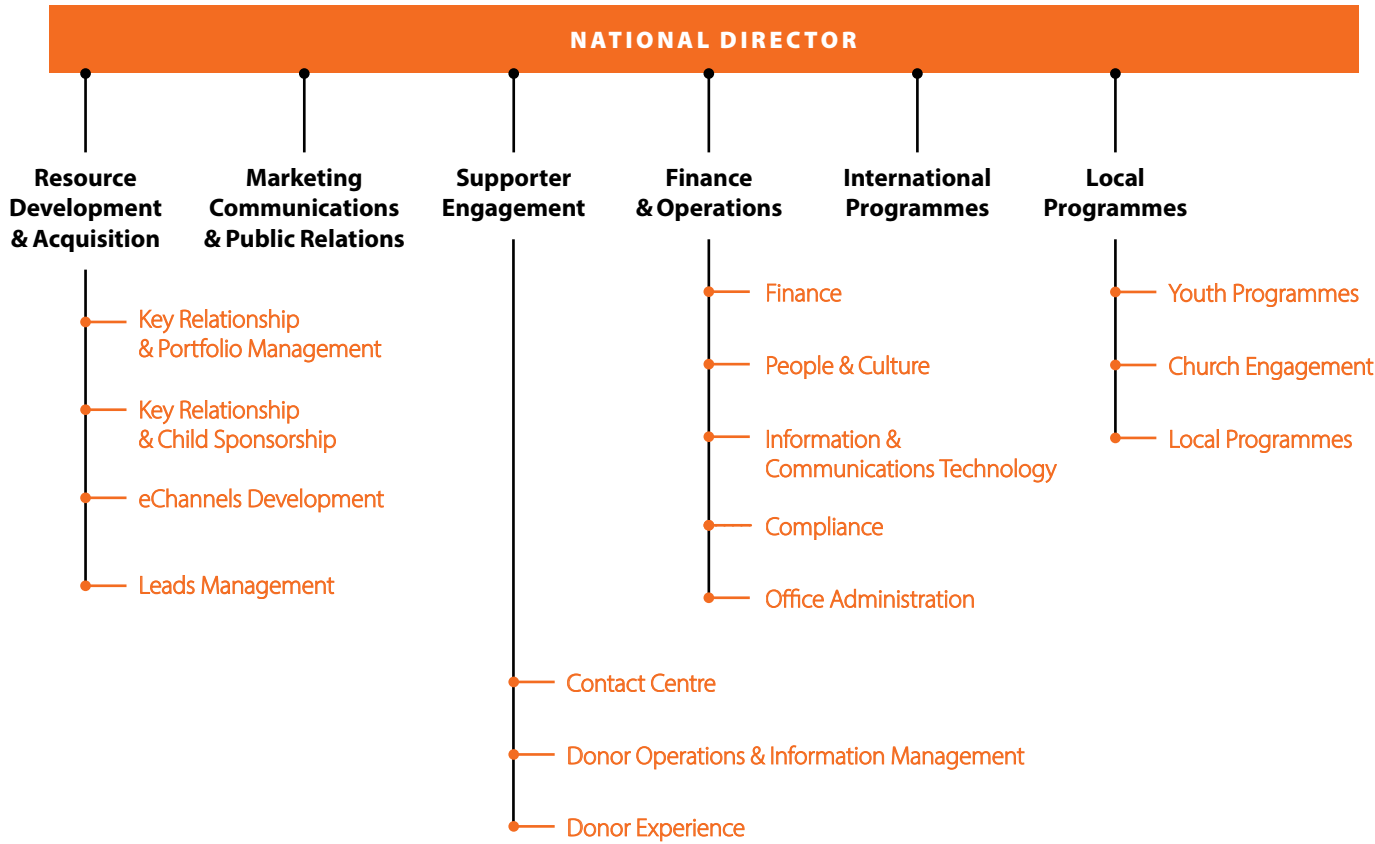
Kyi Thwin is a passionate community development and humanitarian practitioner with more than 21 years of experience in various positions. Prior to joining World Vision Singapore, he served needy communities in different capacities; child sponsorship operations, grant management and acquisition, and emergency relief with World Vision Myanmar. He graduated with a Bachelor of Arts majoring in English from the Dagon University of Myanmar.



Cai Chengji
Manager, Supporter Engagement

Prior to joining World Vision, Chengji spent 10 years in the public service at Yellow Ribbon Singapore supporting the reintegration of ex-offenders. He has served in various roles across strategic planning, corporate communications, organisational development and business development. He has a Bachelor in Communication Studies from Nanyang Technological University. He serves as a deacon at Life Church & Missions Singapore.

ORGANISATIONAL CHART



Patricia Ng
Manager, Marketing Communications & Public Relations

Patricia has more than 15 years experience in omni-channel marketing and corporate communications. Prior to joining World Vision, she has served in various roles across marketing, branding, public relations and business development in the real estate retail industry. She has a Bachelor in Communication Studies from Nanyang Technological University and obtained her MBA from National University of Singapore and Peking University.



Soh Weijie
Manager, Local Programmes

Weijie joined World Vision following stints in education and policy work. He has a keen interest in translating World Vision's international expertise to needs in the local education, youth, and social service sectors, as well as the church in Singapore. He has a Bachelor of Arts degree majoring in English & Philosophy from the University of York.

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World Vision Singapore

6 Woodlands Square #03-01 Woods Square Tower 2, Singapore 737737

World Vision is a Christian relief, development and advocacy organisation dedicated to working with children, families and their communities worldwide to reach their full potential by tackling the root causes of poverty and injustice. We serve all people regardless of religion, race, ethnicity or gender.

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